



# *St Joseph's School*

## **Our School Vision**

St Joseph's School, Boulder, is a dynamic and positive establishment that focuses not only on the Catholic values of trust, respect and love for all, but on the ability to mold a future generation of self-assured, confident, honest and enthused individuals.

We pride ourselves on our proactive approach to teaching and learning with an emphasis on students being engaged at all times, being accountable for their own learning and being confident and self-assured lifelong learners. Students participate in varied activities that are targeted at their individual needs and learning styles. Students are given support that is well researched and monitored. Identified students have access to Reading Recovery and specialised remedial programmes. Students that show a particular talent have access to innovative extension activities, where their ideas will be challenged and extended. We follow a sequential, well planned and age appropriate structure of new skill attainment based on The Australian Curriculum and best practice. Students learn from varied teaching styles and strategies such as explicit teaching, collaborative learning, De Bono's thinking hats, inferential reasoning and problem solving. Staff continue on their own professional development journey and new teaching and learning is shared.

Students and staff are kept abreast of new technological developments. We insist on the latest in computers and relevant educational programmes for all students which are continually updated and maintained by our technicians. Priorities include ongoing training in developments in Smartboard technologies and the creation of engaging and interactive electronic resources by our fully trained staff. We promote and encourage the use of state of the art whole school programmes, both in and out of school to interact with our world-wide connections and to broaden our technological horizons.

We value regular feedback. All staff are involved in formal, regular evaluation and feedback meetings where an atmosphere of respect and ongoing growth is a priority. Communication is open, honest, valid and timely. Privacy is respected at all times. Staff are notified of necessary information about individual students and families.

We take pride in providing a safe, positive and encouraging atmosphere where staff and students are made fully aware of our behaviour management practices. These have been created to ensure that staff and students alike feel valued and have the enthusiasm, support and commitment to continue in the positive steps we are taking to create a safe and nurturing learning environment.

Staff are chosen for the dedication, skills and experience they bring to our school. We welcome them with a full and detailed induction procedure which enables them to fully comprehend our routines, policies and procedures, both in writing in the form of an induction package and in a group forum situation. Our supportive and knowledgeable Leadership Team along with mentors, take new staff through the procedures and documentation necessary to maintain a safe and productive learning environment. All staff continue to be fully supported by our formal mentoring and informal buddy programmes.

We share an enthusiasm to work together. The school and parish work closely together to ensure faith development is meaningful and age appropriate for our children. Our church, school and parish cultures create opportunities for youth, family and staff to work together in faith based activities and other community projects, as we build academic excellence.

We, the staff, parents and students of St Joseph's School offer our commitment, dedication, respect, hope and vision to you to unlock your full potential.